

ORIENTATION MANUAL

NEBRASKA WORKFORCE INVESTMENT BOARD

“ The Board’s purpose is to bring business, labor, education, and the public sector together to develop strategies and support efforts to meet the needs of Nebraska’s employers and workers. ”

Mark Moravec, Chair
Nebraska Workforce Investment Board



background on the
WORKFORCE INVESTMENT ACT

PURPOSE :

To bring together representatives from business, labor, education, human services, economic development, and local and state government to rethink and restructure the way that workforce development services are planned and delivered to customers. The role of a board member is to focus on strategic planning, policy development and oversight of the local Workforce Investment systems.

MISSION :

Our job is your future. Improving lives through preparation and placement of the workforce, employees – employers – education. To focus on the current and future needs of our business community as they grow the economy of Nebraska.

VISION :

A dynamic, demand-driven workforce system that fully integrates multiple partner services to meet the changing needs of businesses and individuals by providing the knowledge, skills, and resources for learning, earning, and living today and tomorrow.

NWIB MEMBERS

AGRICULTURE & FOOD PROCESSING

- ▶ M.L. Martin, *Coyote Lake Ranch, Inc.* – North Platte
- ▶ Becky Stitt, *Western Sugar Cooperative* – Scottsbluff

ARCHITECTURE & CONSTRUCTION

- ▶ Cheryl Anderson, *Leo A. Daly* – Omaha
- ▶ Michael Geary, *Kiewit & Sons* – Omaha

FINANCIAL & INSURANCE

- ▶ Tammie Beck, *Cabela's* - Kearney
- ▶ Mathew (Bud) Fleischer, *Columbus Bank* – Columbus
- ▶ Bradley Schroeder (Vice-Chair), *Blue Cross Blue Shield* – Omaha

HEALTH SERVICES

- ▶ Terri Ridder, *Franciscan Care Services, Inc.* – West Point

MANUFACTURING

- ▶ Vanessa K. Brown, *Valmont Industries, Inc.* – Omaha
- ▶ Brian Deakin, *BD Medical* – Holdrege
- ▶ Mark J. Moravec (Chair), *Chief Industries, Inc.* – Grand Island
- ▶ Carol Swigart, *Hillaero Modification Center* – Lincoln

RENEWABLE ENERGY

- ▶ Don Nordell, *Black Hills Energy* – Lincoln

TECHNOLOGY

- ▶ James R. Hanson, *inTouch Communications* – Omaha

TRANSPORTATION, WAREHOUSING, & DISTRIBUTION LOGISTICS

- ▶ Jennifer Sedlacek, *Union Pacific Railroad* – Omaha

LOCAL GOVERNMENT

- ▶ Vern Powers, *Mayor of Hastings* – Hastings
- ▶ Roma Amundson, *Lancaster County Commissioner* – Walton

PARTNER AGENCIES

- ▶ Dennis Baack, *Nebraska Community College Association*
- ▶ Mindy Fisher, *Migrant Seasonal Farm Workers*
- ▶ Ronald Johns, *Scotts Bluff County Detention Center*
- ▶ Vacant, *Nebraska State AFL-CIO*
- ▶ Mark Ondracek, *Steamfitters & Plumbers Local Union 464*
- ▶ Michelle Olson, *American Business Corporation/JobCorps*
- ▶ Ann Rouch, *Experience Works, Inc.*
- ▶ Clyde Tyndall, *Indian Center, Inc.*

STATE GOVERNMENT

- ▶ Governor Dave Heineman, *State of Nebraska*
- ▶ Lt. Governor John Nelson, *State of Nebraska*
- ▶ Senator Galen Hadley, *State Legislature Representative*
- ▶ Senator Steve Lathrop, *State Legislature Representative*
- ▶ John Albin, *Nebraska Department of Labor, Interim*
- ▶ Matt Blomstedt, *Nebraska Department of Education*
- ▶ Dacia Kruse, *Nebraska Department of Economic Development; Interim*
- ▶ John McNally, *Nebraska Department of Veterans Affairs*
- ▶ Kerry Winterer, *Nebraska Department of Health & Human Services Systems*

BOARD STRUCTURE

NEBRASKA WORKFORCE INVESTMENT BOARD

```
graph TD; A[NEBRASKA WORKFORCE INVESTMENT BOARD] --> B[Standing Committees]; A --> C[Special Committees]; B --> D[Executive Committee]; B --> E[Performance Committee];
```

Standing Committees

Special Committees

*Executive
Committee*

*Performance
Committee*

EXECUTIVE COMMITTEE

- ▶ Standing Committee of the NWIB Membership includes:
 - NWIB Chair
 - Vice Chair,
 - Chair(s) of the other standing Committee(s);
 - Representatives of Youth, Organized Labor, Community Based Organization
 - Representatives of the following State Agencies: Economic Development, Education, Health and Human Services, and Labor; and five representatives of business and industry

- ▶ Executive Committee members are appointed by the Governor

- ▶ Authority to act on behalf of the NWIB on issues that require action between scheduled State Board Meetings

- ▶ May exercise such other powers and perform such other duties or functions as may be authorized by majority vote of the State Board

▶ RESPONSIBILITIES

- Act on behalf of the NWIB on issues that require action between scheduled State Board meetings, and may exercise such other powers and perform such other duties or functions as may be authorized by majority vote of the State Board
- Create and oversee committees and their work
- Design and manage the Board's meetings and materials
- Clarify expectations of all NWIB Members
- Liaison with key strategic partners.
- The Executive Committee is subject to Nebraska's Open Meeting Laws

COMMITTEE CHAIR PERSON

- ▶ Mark Moravec (Chair), *Chief Industries, Inc.* – Grand Island

COMMITTEE MEMBERS

- ▶ John Albin, *Nebraska Department of Labor, Interim*
- ▶ Dennis Baack, *Nebraska Community College Association*
- ▶ Matt Blomstedt, *Nebraska Department of Education*
- ▶ Mathew (Bud) Fleischer, *Columbus Bank* – Columbus
- ▶ Michael Geary, *Kiewit Company* – Omaha
- ▶ Dacia Kruse, *Nebraska Department of Economic Development, Interim*
- ▶ Don Nordell, *Black Hills Energy* – Lincoln
- ▶ Michelle Olson, *American Business Corporation/Job Corps*
- ▶ Bradley Schroeder (Vice-Chair), *Blue Cross Blue Shield* – Omaha
- ▶ Becky Stitt, *Western Sugar Cooperative* – Scottsbluff
- ▶ Kerry Winterer, *Nebraska Department of Health & Human Services Systems*

PERFORMANCE COMMITTEE

- ▶ Standing Committee of the NWIB.
- ▶ Members of the Performance Committee are appointed by the Chair of the NWIB
- ▶ Local Workforce Investment Board may nominate a primary and an alternate member to serve on the Performance Committee in a non-voting capacity. The Performance Committee requests this on an annual basis.
- ▶ Only NWIB members within the Performance Committee will have voting rights.
- ▶ All actions or recommendations by the Performance Committee will be by majority vote.
- ▶ The Performance Committee meets on an “as needed” basis subject to the call of the Chair of the NWIB and/or the committee or group Chair.
- ▶ The Performance Committee is a recommending body only so therefore is not subject to Nebraska open meeting laws.

▶ RESPONSIBILITIES

Has the authority to investigate and make recommendations to the NWIB or the Executive Committee on any issues relating to grant planning, administration, service delivery, performance measures, continuous improvement, and allocations of traditional WIA funding source and other issues, including but not limited to the following:

- Development and continuous improvement of a statewide system of activities that are funded under the WIA or carried out through a one-stop delivery system.
- Recommended State performance measures, including State adjusted levels of performance, to assess the effectiveness of the workforce investment activities in the State.
- Review of plans and financial information of the local Workforce Investment Boards.
- Coordination of the nominations submitted by state business organizations and business trade associations of individuals for membership in the NWIB who would serve as representatives from business.

▶ RESPONSIBILITIES

- Development of State Strategic Plan.
- Provide annual comments on the Carl D. Perkins Vocational and Applied Technology Education Act.
- Recommend local WIA area designation as required.
- Recommend local area allocation formulas for the distribution of adult and youth employment and training activities.
- Preparation of WIA Annual Report to the Secretary of Labor.
- Development of a statewide employment statistics system.
- Development of an application for an incentive grant.
- Development and promotion of youth activities as authorized.

COMMITTEE CHAIR PERSON

- ▶ Becky Stitt, *Western Sugar Cooperative* – Scottsbluff

COMMITTEE MEMBERS

- ▶ John Albin, *Nebraska Department of Labor, Interim*
- ▶ Cheryl Anderson, *Leo A. Daly* – Omaha
- ▶ Matt Blomstedt, *Nebraska Department of Education*
- ▶ Vanessa K. Brown, *Valmont Industries, Inc.* – Omaha
- ▶ Randy Kissinger*, *Regional Manager Nebraska Department of Labor* – Grand
- ▶ Dacia Kruse, *Nebraska Department of Economic Development, Interim*
- ▶ Cherisa Price-Wells*, *ResCare Workforce Services* - Lincoln
- ▶ Terri Ridder, *Franciscan Care Services, Inc.* – West Point
- ▶ Becky Stitt, *Nationstar Mortgage* – Scottsbluff
- ▶ Carol Swigart, *Hillaero Modification Center* – Lincoln
- ▶ Clyde Tyndall, *Indian Center, Inc.* – Lincoln
- ▶ Thomas Warren*, *Urban League of Nebraska* – Omaha

* signifies non-voting members

SPECIAL COMMITTEE

- ▶ The role of a Special Committee is to network, study, investigate, and recommend. This committee will also:
 - Increase partnerships and opportunities to meet the twenty-first century needs of our workforce customers (employers & labor force) by promoting existing and emerging high priority industry clusters in Nebraska
 - Develop strategies and solutions that increase high wage, high skill, and high demand opportunities for Nebraska's workers.
 - Enhance external and internal relationships of the NWIB to address workforce issues
 - Define and energize NWIB roles and responsibilities
 - Develop diverse income streams to support a dynamic, demand-driven Workforce Development System.

▶ 2011 Strategic Planning Effort

- Focusing NWIB efforts on the current and future needs of Nebraska's business community by; increased outreach to employers utilizing an industry cluster approach.
- Review of NWIB structure that revamped bylaws, renamed the Compliance Committee to Performance Committee, and implementation of on-going board development activities.
- Offering the three local WIA areas the option to re-align local area by adding or subtracting number of counties for their local area

P.L 105 – 220, August 1998

WORKFORCE INVESTMENT ACT

WORKFORCE INVESTMENT SYSTEM

- ▶ Under Title I of WIA, the Workforce Investment System provides the framework for delivery of workforce investment activities at the State and local level to individuals who need those services, including employers, job seekers, dislocated workers, youth, incumbent workers, new entrants to the workforce, veterans, and persons with disabilities. Each State's Governor is required in accordance with the requirements of this part, to establish a State Board; to designate local workforce investment areas; and to oversee the creation of Local Boards and One-Stop service delivery systems in the State.

▶ **The One-Stop Delivery System...**

- a) In general, the One-Stop delivery system is a system under which entities responsible for administering separate workforce investment, educational, and other human resource programs and funding streams (referred to as One-Stop partners) collaborate to create a seamless system of services and improve long-term employment outcomes for individuals receiving assistance.
- b) Title I of WIA assigns responsibilities at the local, State and Federal level to ensure the creation and maintenance of a One-Stop delivery system that enhances the range and quality of workforce development services that are accessible to individuals seeking assistance.
- c) The system must include at least one comprehensive physical center in each local area that must provide the core services specified in WIA section 134(d)(2), and must provide access to other programs and activities carried out by the One-Stop partners.

▶ **The One-Stop Delivery System...**

- d) While each local area must have at least one comprehensive center (and may have additional comprehensive centers), WIA section 134(c) allows for arrangements may include:
1. A network of affiliated sites that can provide one or more partners' programs, services and activities at each site.
 2. A network of One-Stop partners through which each partner provides services that are linked, physically or technologically, to an affiliated site that assures individuals are provided information on the availability of core services in the local area; and
 3. Specialized centers that address specific needs, such as those of dislocated workers.
- e) The design of the local area's One-Stop delivery system, including the number of comprehensive centers and the supplementary arrangements, must be described in the local plan and be consistent with the Memorandum of Understanding executed with the One-Stop Partners.

- ▶ The Workforce Investment Act (WIA) legislation was enacted with the goal to coordinate and improve employment, training, and education systems to build a workforce to meet the competitive needs of business nationwide.
- ▶ WIA is the first major reform of America's Job Training System in fifteen years. It was signed into law by President Clinton on August 7, 1998 with full implementation by July 1, 2000.

WORKFORCE INVESTMENT SYSTEM

▶ The Key Components...

- Streamlining Services:
 - ▶ *Programs and providers will co-locate, coordinate and integrate activities and information, creating a coherent and accessible one-stop system for individuals and businesses.*

- Empowering Individuals:
 - ▶ *Individual Training Accounts (ITA's) at qualified institutions will supplement financial aid from other sources and may pay for all the costs of training. A system of consumer reports will provide key information on the performance outcomes of training and education providers.*

- Universal Access:
 - ▶ *Any job seeker in the US, or anyone, who wants to advance his or her career, will have access to the One-Stop system and to core employment-related services.*

- Improved Youth Programs:
 - ▶ *Programs will be linked more closely to local labor market needs and community youth programs, with strong connections to academic and occupational learning.*

▶ The Key Components...

- Increased Accountability:
 - ▶ *State and Local entities managing the workforce investment system must meet core indicators of performance or suffer sanctions. Through ITA's, participants choose training based on program outcomes. To survive in the market, training providers must make accountability for performance a top priority.*

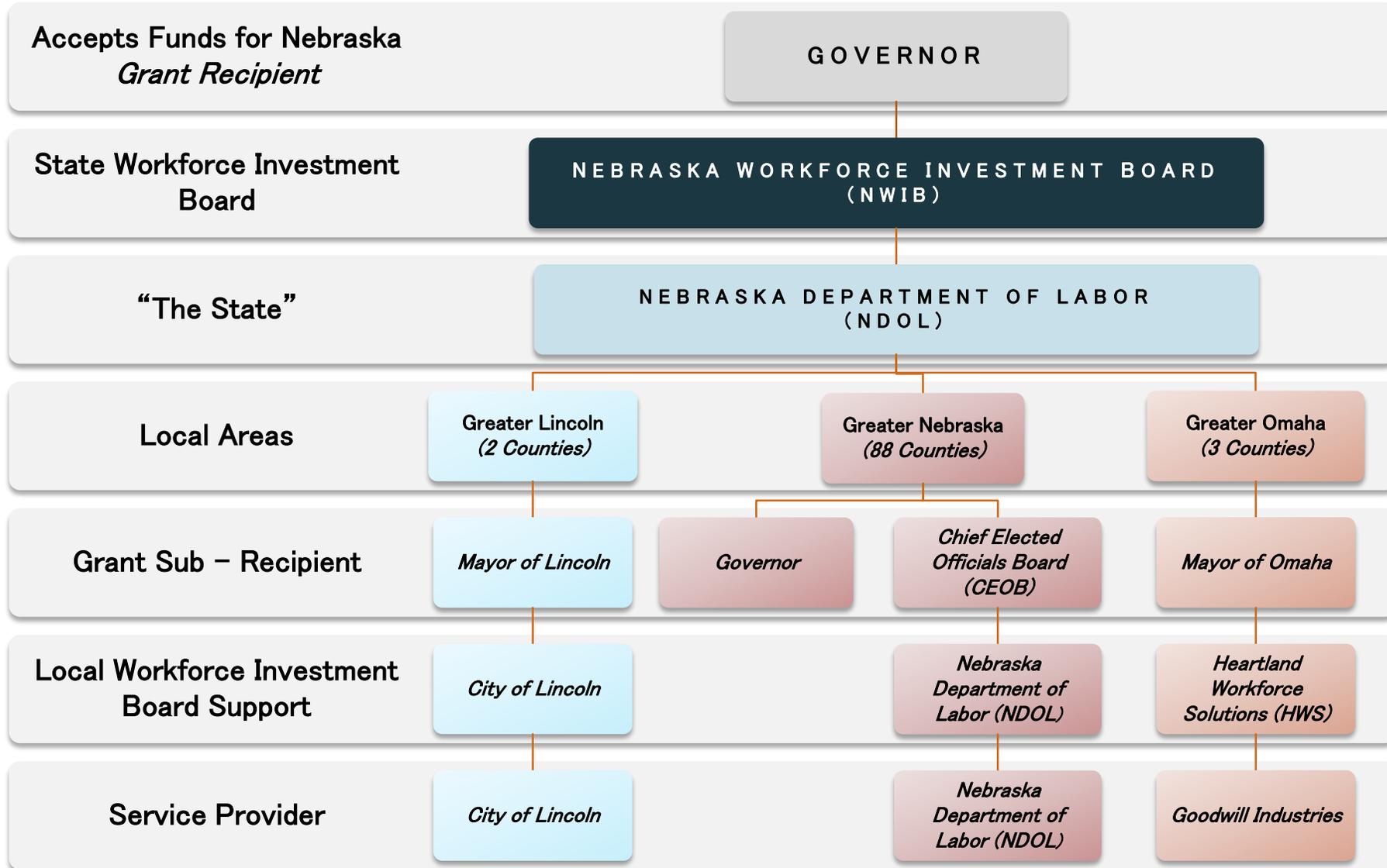
- Strong Role for Local Boards and Private Sector:
 - ▶ *Local, business-led boards will focus on strategic planning, policy development and oversight of the local workforce investment system. The active involvement of the private sector will provide critical information about skills in demand, available jobs, expansion of career fields and the identification and development of useful programs.*

- State and Local Flexibility:
 - ▶ *Significant authority is reserved for the Governor and chief local elected officials to implement an innovative and comprehensive workforce investment systems tailored to local and regional labor market needs.*

Nebraska

WORKFORCE INVESTMENT ACT

NEBRASKA WIA SYSTEM



NEBRASKA WIA SYSTEM

Governor Dave Heineman

NEBRASKA WORKFORCE INVESTMENT BOARD

**Greater Lincoln
Workforce Investment Area**
(Serves Lancaster & Saunders Counties)
CEO: Mayor Chris Beutler

**Local Workforce
Investment Board**

Local Youth Council

**Greater Nebraska Workforce
Investment Area**
(Serves 88 Rural County Area)
CEO: Local Elected Officials Board
Pam Lancaster, Chair

**Local Workforce
Investment Board**

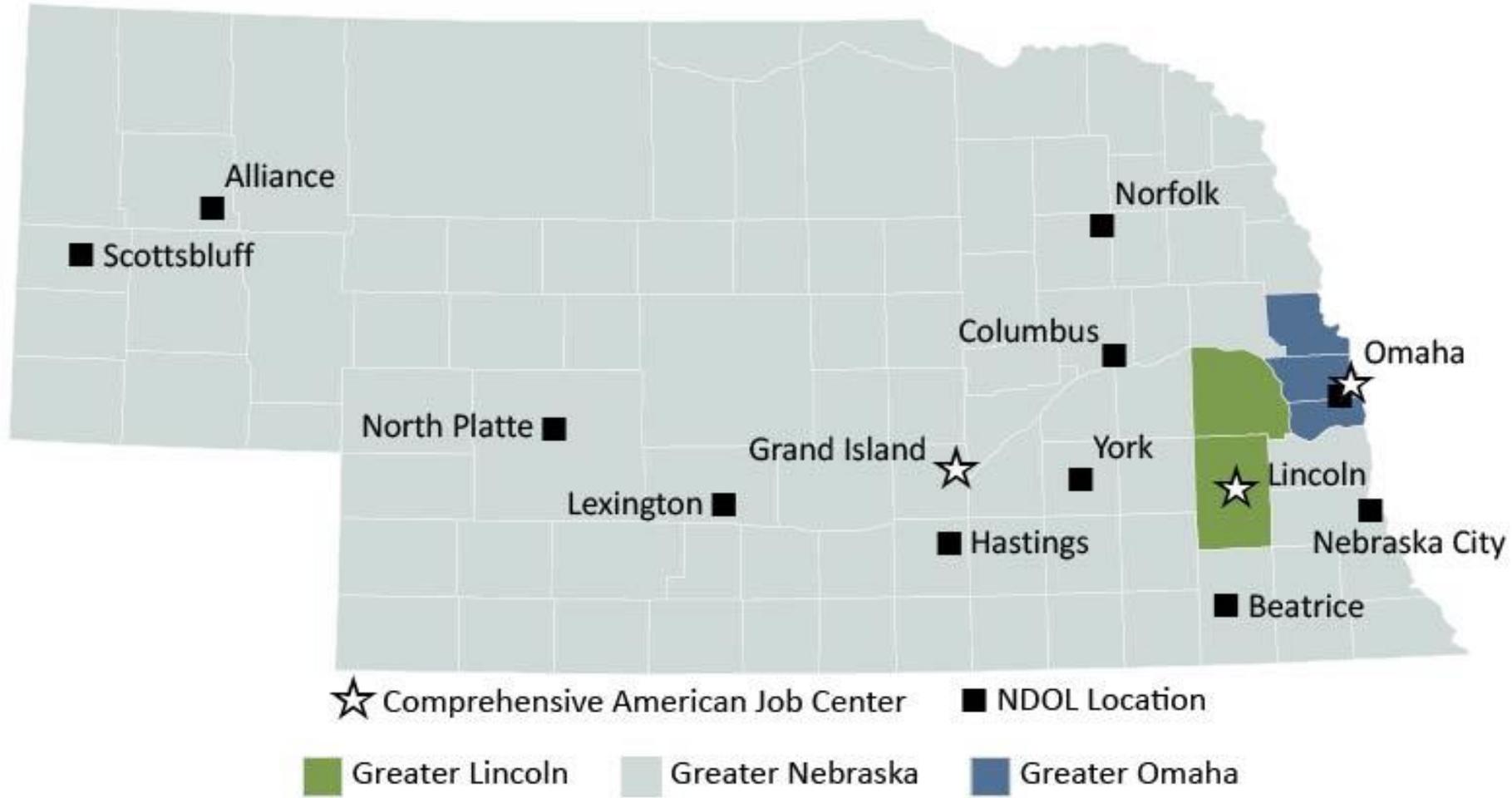
Local Youth Council

**Greater Omaha
Workforce Investment Area**
(Serves Douglas, Washington,
& Sarpy Counties)
CEO: Mayor Jean Stothert

**Local Workforce
Investment Board**

Local Youth Council

NEBRASKA WIA SYSTEM



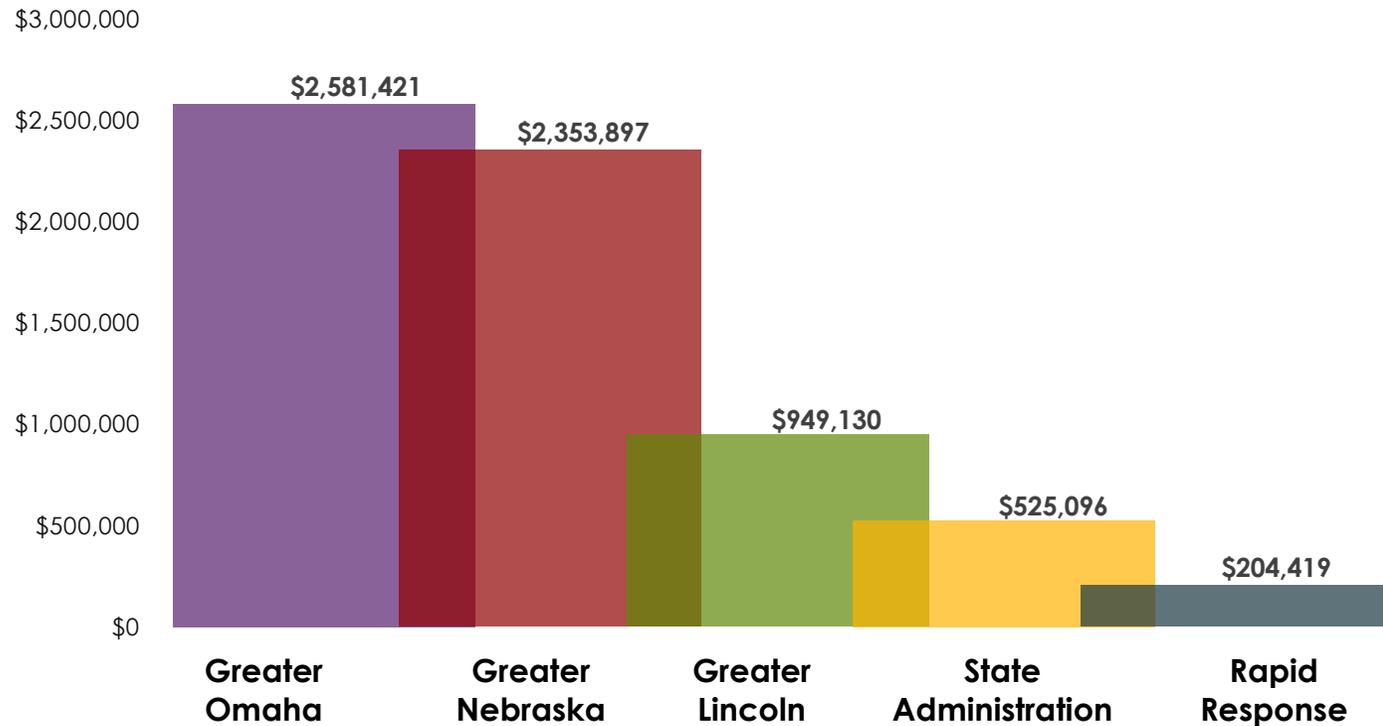
WIA FUNDING DISTRIBUTION

- ▶ **Distribution of Statewide WIA Adult and Youth Funds:**
Effective Program Year 2014
 - 91.25% to Local Areas
 - 8.75% to the State for administration & Statewide Projects

- ▶ **Distribution of Statewide WIA Dislocated Worker Funds:**
Effective Program Year 2011
 - 81.25% to Local Areas
 - 18.75% to the State
 - 10% for Rapid Response
 - 8.75% for State Administration & Statewide Projects

**WIA funds are three year monies*

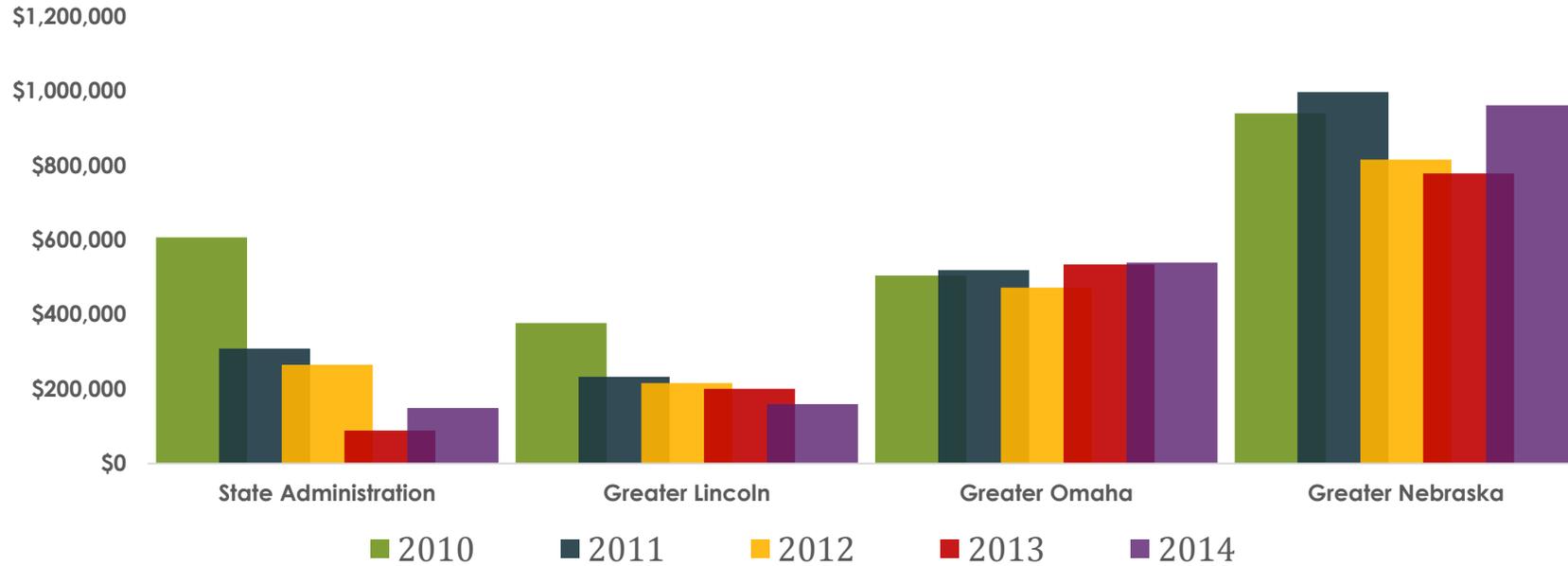
PROGRAM YEAR 2014 FUNDING



WIA TITLE I – DISLOCATED WORKER

- ▶ The State used the following formula to calculate distribution of the Dislocated Worker (81.25%) funds to Local Areas.
 - 10% based on the average number of unemployed individuals in the Local Area compared to the average number of unemployed individuals in the State.
 - 20% based on the relative number of unemployed individuals in Areas of Concentrated Unemployment in the Local Area compared to the average number of unemployed individuals in Areas of Concentrated Unemployment in the State.
 - 10% based on the number of individuals who have been unemployed for 15 weeks or more in the Local Area compared to the total number of such individuals in the State.
 - 40% based on the number of dislocated workers in the Local Area compared to the total number of such individuals in the State.
 - 20% based on the reduction in the number of jobs within declining industries in the Local Area compared to the number of jobs reduced within declining industries in the State.

DISLOCATED WORKER ALLOCATIONS

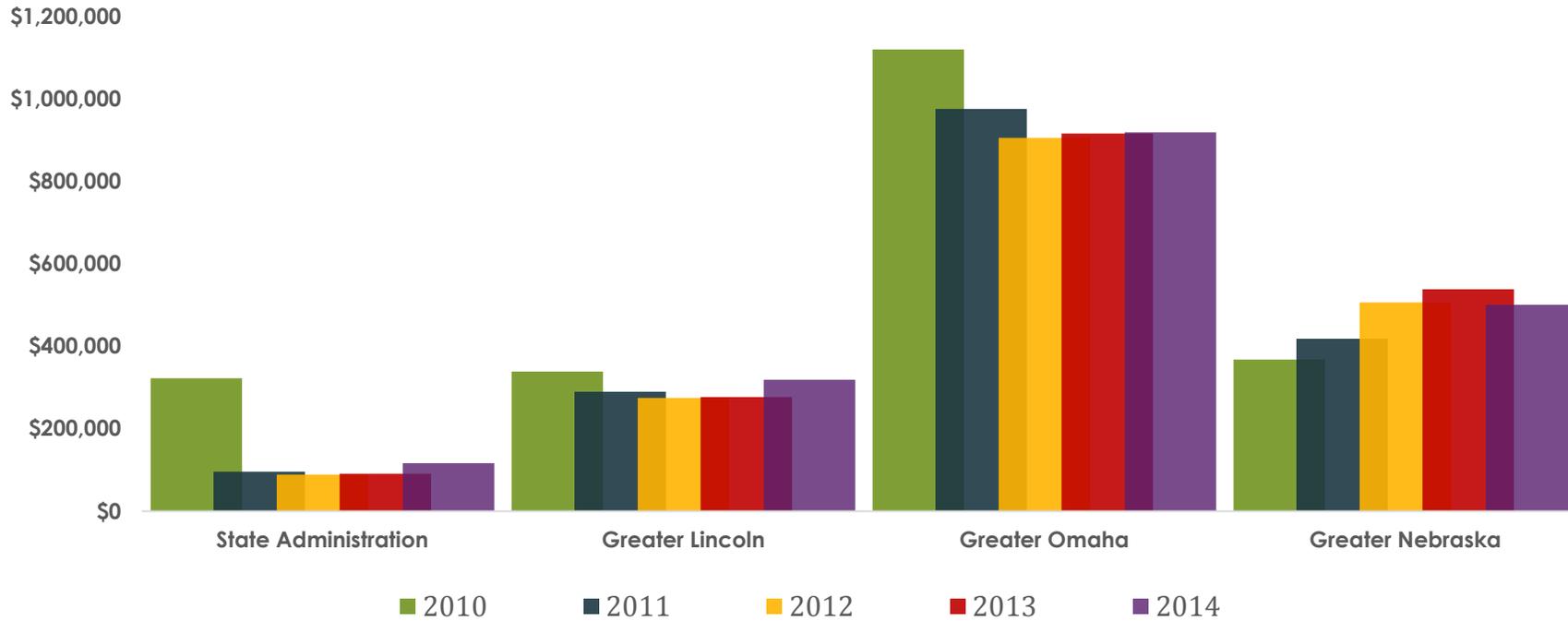


	2010	2011	2012	2013	2014
State Administration	\$607,075	\$308,559	\$265,357	\$89,001	\$148,867
Greater Lincoln	\$377,318	\$233,260	\$216,266	\$200,841	\$159,910
Greater Omaha	\$504,435	\$518,608	\$471,958	\$533,951	\$539,421
Greater Nebraska	\$939,472	\$996,632	\$815,464	\$778,062	\$961,578

WIA FUNDING - ADULT & YOUTH

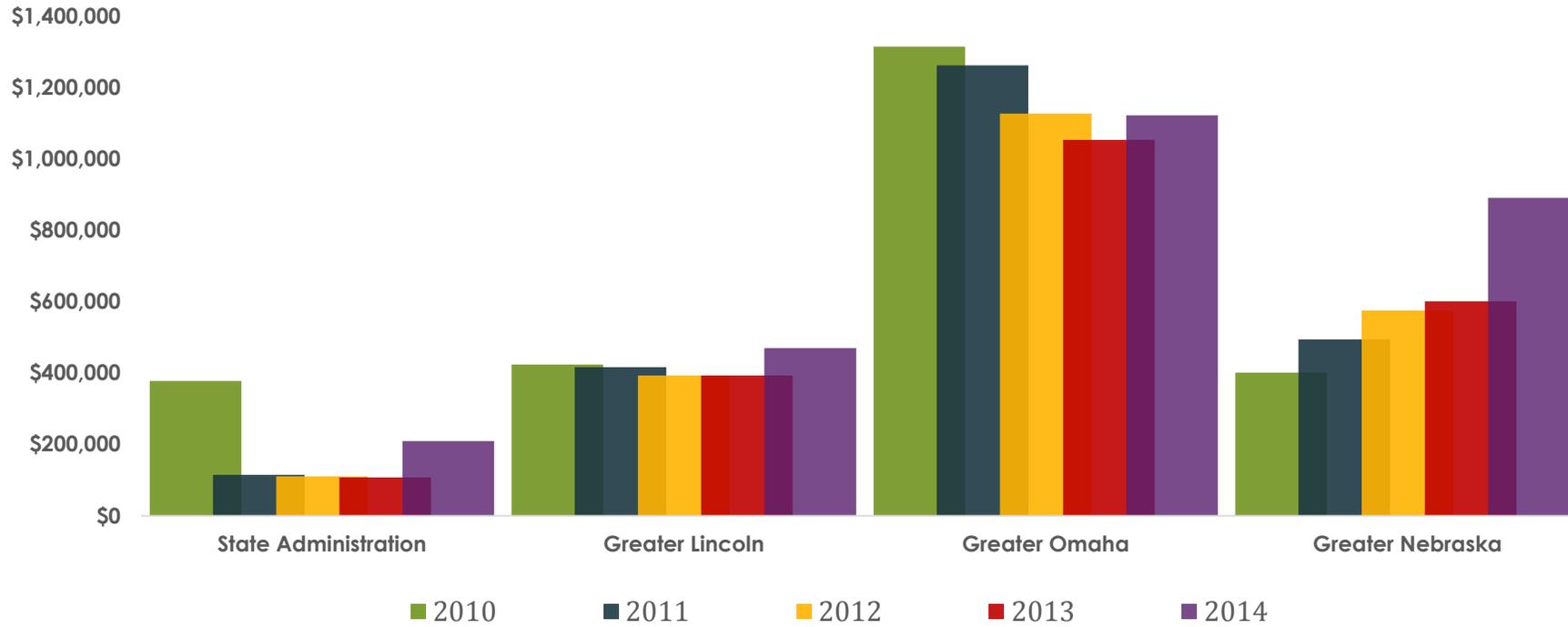
- ▶ **The State used the following formula to calculate distribution of the Adult (91.25%) funds and Youth (91.25%) funds to Local Areas.**
 - One third based on the number of unemployed individuals in areas of substantial unemployment (ASUs) in each Local Area as compared to the total number of unemployed individuals in ASUs in the State.
 - One third based on the number of unemployed individuals in each Local Area as compared to the total excess number of unemployed individuals in the State.
 - One third based on the number of disadvantaged adults or youth within each Local Area as compared to the total number of disadvantaged adults or youth in the state.

ADULT ALLOCATIONS



	2010	2011	2012	2013	2014
State Administration	\$322,270	\$96,124	\$88,777	\$91,100	\$116,700
Greater Lincoln	\$338,352	\$289,778	\$275,096	\$277,001	\$318,683
Greater Omaha	\$1,119,900	\$975,260	\$905,175	\$915,874	\$919,018
Greater Nebraska	\$367,944	\$418,546	\$506,501	\$538,020	\$500,747

YOUTH ALLOCATIONS

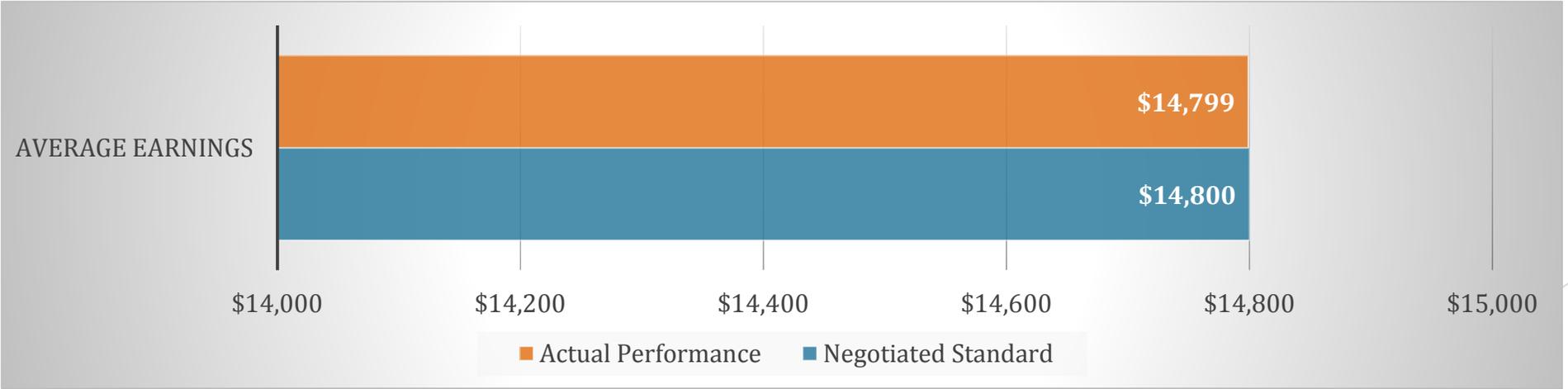
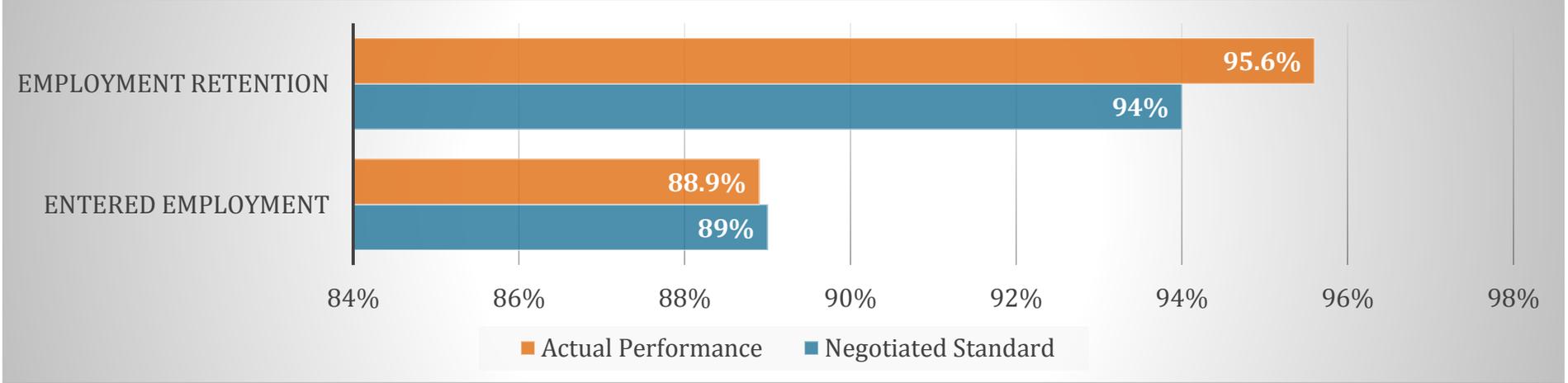


	2010	2011	2012	2013	2014
State Administration	\$377,776	\$114,407	\$110,358	\$107,870	\$209,529
Greater Lincoln	\$424,143	\$416,488	\$393,453	\$393,627	\$470,537
Greater Omaha	\$1,315,349	\$1,262,753	\$1,127,887	\$1,054,319	\$1,122,982
Greater Nebraska	\$401,240	\$494,493	\$575,457	\$601,586	\$891,572

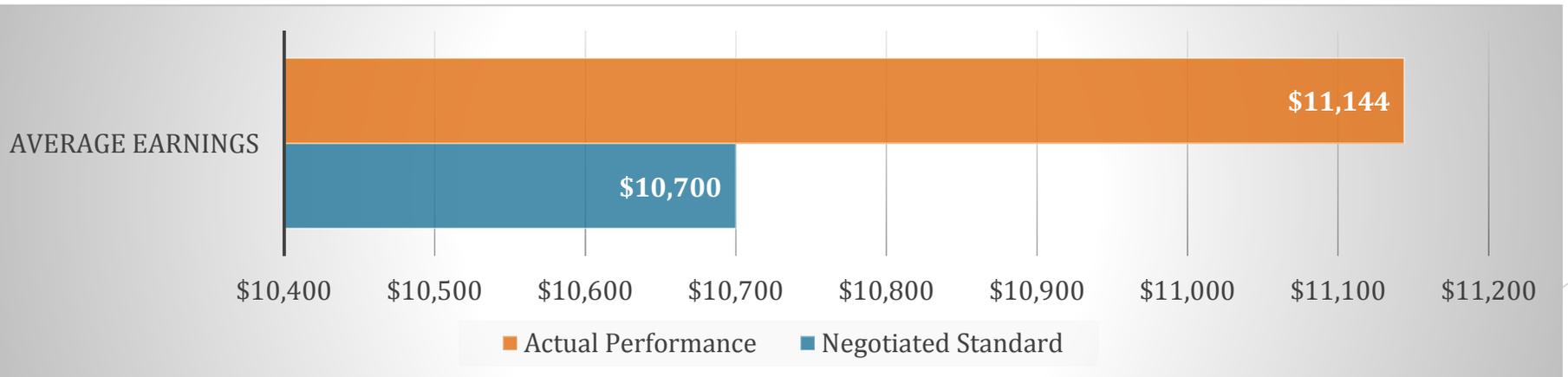
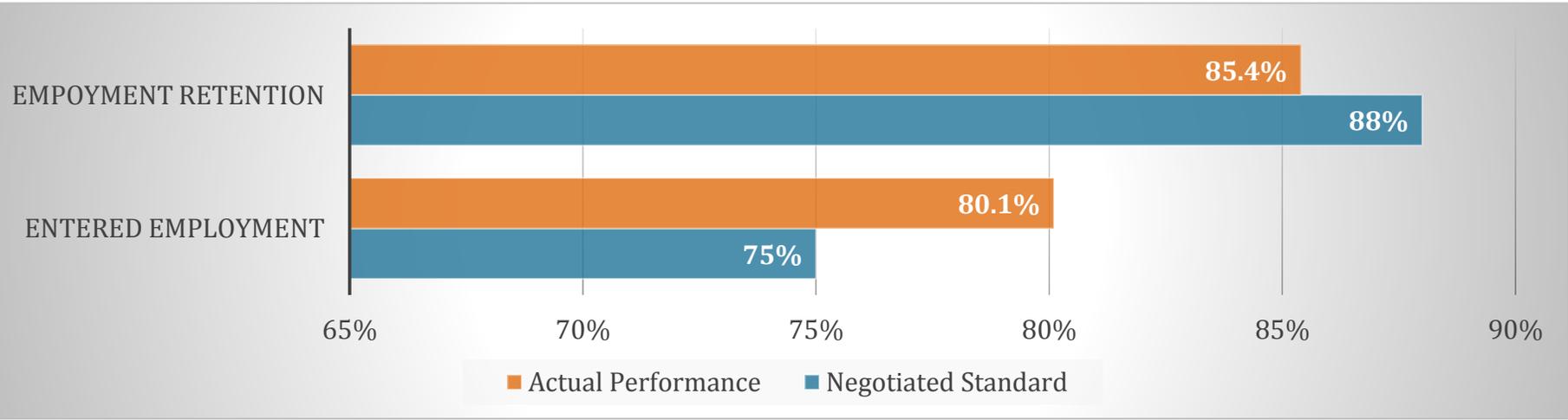
PERFORMANCE - PY13

Performance Measure	Negotiated Standard	Actual Performance Measure	<u>Numerator</u> Denominator	% of Negotiated Standard
ADULTS				
1. Entered Employment Rate	75.0%	80.1%	226 / 282	106.9%
2. Employment Retention Rate	88.0%	85.4%	264 / 309	97.1%
3. Average Earnings	\$10,700	\$11,144	2,763,819 / 248	104.2%
Aggregate Score				102.7%
DISLOCATED WORKERS				
4. Entered Employment Rate	89.0%	88.9%	192 / 216	99.9%
5. Employment Retention Rate	94.0%	95.6%	281 / 294	101.7%
6. Average Earnings	\$14,800	\$14,799	3,877,310 / 262	100.0%
Aggregate Score				100.5%
Youth Common Measures				
7. Placement in Employment / Education	70.0%	83.0%	137 / 165	118.6%
8. Attainment of Degree / Certificate	65.0%	78.0%	181 / 232	120.0%
9. Literacy & Numeracy	57.5%	64.1%	82 / 128	111.4%
Aggregate Score				116.7%
To be eligible for Federal Incentive, the State must be at or above 90% of each Performance Measure's goal and have above 100% in each Aggregate Score.				
*Average earnings rounded in accordance with ETA 9091 Report Tables B and E				

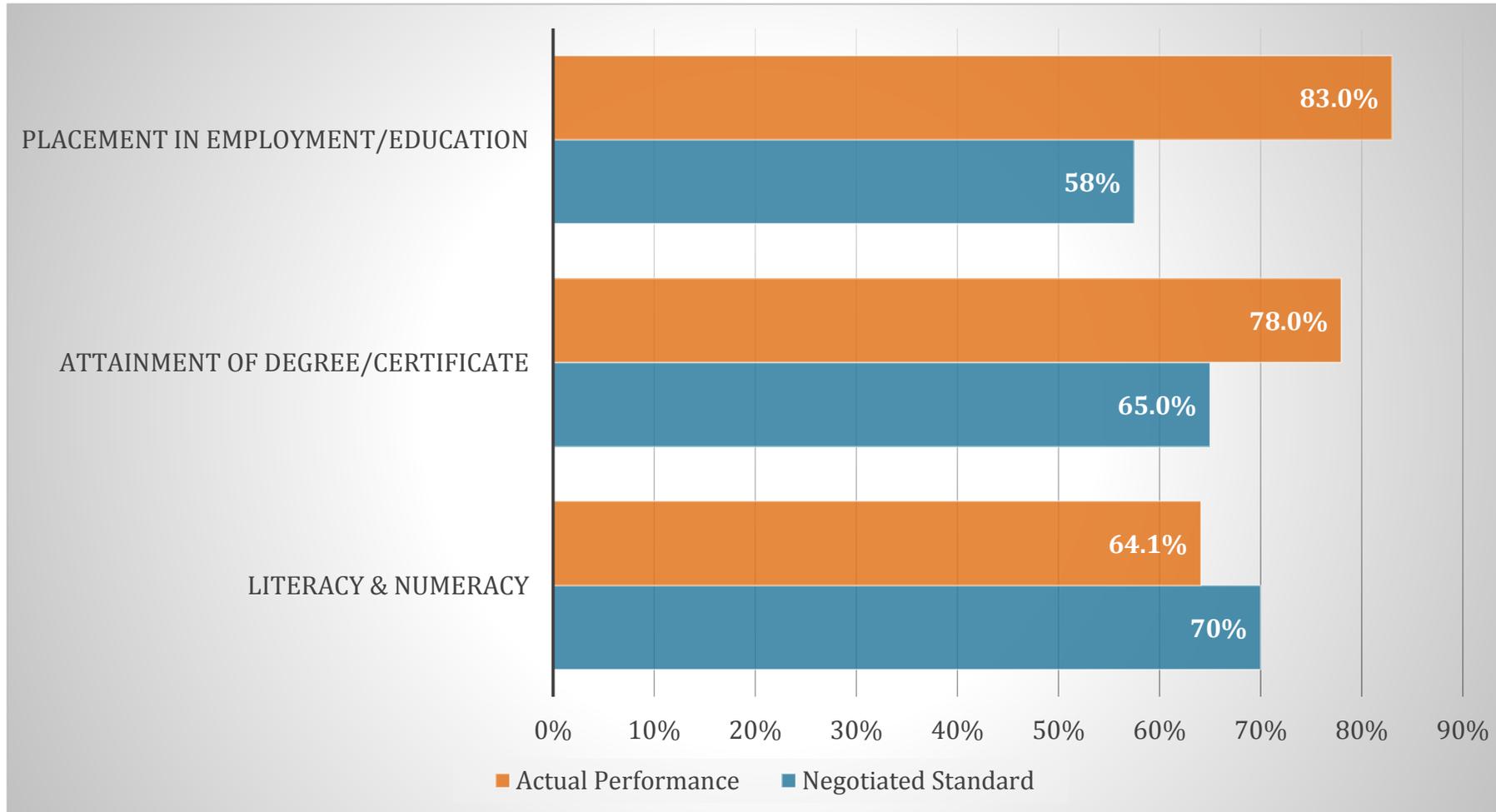
DISLOCATED WORKER PERFORMANCE - PY13



ADULT PERFORMANCE - PY13



YOUTH PERFORMANCE - PY13



AVAILABLE EMPLOYER SERVICES

- ▶ Nebraska Employers will find convenient services and a rich source of information in the Employer Services portion of the Nebraska Department of Labor site. Whether you are searching for good employees (and who isn't!), looking for a convenient, hassle free way to meet your Unemployment Insurance obligations, or seeking information about Nebraska's economy and labor market, you will find it here.
 - **NEworks.nebraska.gov:** Nebraska's largest on-line labor exchange. You can post job openings, search resumes, track applicants, access hundreds of employer resources, and at no cost to the employer!
 - **Worker Training:** Nebraska's worker training program makes funds available to you to train or retrain your current workforce.
 - **Safety/Labor Laws:** Nebraska's Safety and Labor Laws provide rights and protection to workers and create certain obligations for employers.

- **Labor Market Information:** Learn about the local economy and what's new in your labor market. Find out what the market rate is for the jobs you are trying to fill. Labor Market Information can provide a competitive edge; access it at NEworks.nebraska.gov
- **Unemployment Insurance:** Everything you need to know about your rights and obligations regarding Unemployment Insurance taxes. Check out “UIConnect”, Nebraska’s nationally recognized, secure internet site for filling your Unemployment Insurance taxes.
- **Foreign Labor Certification:** Prior to bring foreign workers into the U.S, employers must file a labor certification application. This area provides required forms and complete information.
- **Dislocated Workers:** If your company is forced to undergo a worker dislocation, you may have certain obligations under Federal Law.
- **Rapid Response:** If your company is laying off employees, Rapid Response informs those employees about the Unemployment Insurance, training programs, and re-employment services available to those workers.

- **Work Opportunity Tax Credit:** Businesses can earn federal income tax credit by hiring workers from eight target groups. These tax credits are also designed to help job seekers who are structurally unemployed, gain on-the-job experience and skills, become self-sufficient and to increase economic growth and productivity. It therefore makes good economic and business sense to use these tax credits. This section will walk you through the process of how to apply for tax credits.
- **US Jobs:** Let the nation know about your job opportunities. You can upload your job orders directly from NEworks.nebraska.gov to US Jobs.
- **Bonding Program (Federal):** Provides protection to employers who hire “at right” workers.
- **Job & Career Fairs:** Search for job fairs in your area or across the state and/or post an upcoming event. You may also view job fairs on NEworks.nebraska.gov homepage in News and Announcements!

AVAILABLE JOB SEEKER SERVICES

- **NEworks.nebraska.gov:** Find out about Nebraska's job opportunities! NEworks is a powerful online tool designed to assist job seekers in searching for the right job. Job seekers are able to find further information on new careers, educational services, health care, and federal benefit programs. NEworks also provides information on how to write effective resumes and cover letters.
- **Unemployment Benefits:** Learn more about your rights and benefits under the Unemployment Insurance program in Nebraska.
- **Labor Market Information:** Want to make a career change? Want to know what a job pays or skills required for an occupation? Find all of this and more at NEworks.nebraska.gov
- **Safety / Labor Laws:** Nebraska's Safety and Labor Laws provide workers' rights and protection in the workplace.

- **Dislocated Workers:** Special programs intended to assist workers dislocated from their jobs are described here, including information on the WARN Act.
- **Migrant & Seasonal Farmworker Program:** To provide employment services to migrant and seasonal farmworkers population in Nebraska.
- **Job & Career Fair:** Search for job fairs in your area or across the state and/or post an upcoming event. You may also view job fairs on NEworks.nebraska.gov homepage under News and Events.

The Workforce Innovation and Opportunity Act (WIOA)

▶ **WIOA PROGRAMS**

- ▶ WIOA supersedes the Workforce Investment Act of 1998 and amends the Adult Education and Family Literacy Act, the Wagner-Peyser Act, and the Rehabilitation Act of 1973.
- ▶ WIOA authorizes the Job Corps, YouthBuild, Indian and Native Americans, and Migrant and Seasonal Farmworker programs, in addition to the core programs.

▶ **EFFECTIVE DATES FOR IMPLEMENTATION**

- ▶ President Barack Obama signed WIOA into law on July 22, 2014.
- ▶ In general, the Act takes effect on July 1, 2015, the first full program year after enactment, unless otherwise noted. The State Unified Plans and Common Performance Accountability provisions take effect July 1, 2016. The U.S. Department of Labor (DOL) will issue further guidance on the timeframes for implementation of these changes.
- ▶ DOL will issue proposed regulations reflecting the changes in WIOA soon after enactment.

The Workforce Innovation and Opportunity Act (WIOA)

- ▶ **The Workforce Innovation and Opportunity Act (WIOA)** will help job seekers and workers access employment, education, training, and support services to succeed in the labor market and match employers with the skilled workers they need to compete in the global economy. Congress passed WIOA, the first legislative reform of the public workforce system in more than 15 years, by a wide bipartisan majority. In doing so, Congress reaffirmed the role of the American Job Center (AJC) system, a cornerstone of the public workforce investment system, and brought together and enhanced several key employment, education, and training programs. In recent years over 20 million people annually turn to these programs to obtain good jobs and a pathway to the middle class. WIOA continues to advance services to these job seekers and employers.

Highlights of WIOA Reforms to the Public Workforce System

- ▶ Aligns Federal Investments to Support Job Seekers and Employers
- ▶ Strengthens the Governing Bodies that Establish State, Regional and Local Workforce Investment Priorities
- ▶ Helps Employers Find Workers with the Necessary Skills
- ▶ Aligns Goals and Increases Accountability and Information for Job Seekers and the Public
- ▶ Fosters Regional Collaboration to Meet the Needs of Regional Economies
- ▶ Targets Workforce Services to Better Serve Job Seekers
- ▶ Improves Services to Individuals with Disabilities



Agency
CONTACTS

AGENCY CONTACTS

MEETING SCHEDULES, COMMUNICATION, EXPENSE REIMBURSEMENT

▶ **Amanda Felton, Administrative Assistant**

Office of Employment & Training

Nebraska Department of Labor

550 S. 16th Street

Lincoln, NE 68508

Bus: (402)471-9828; Email: amanda.felton@nebraska.gov

SUPPORT TO NWIB CHAIR, EXECUTIVE COMMITTEE, & NWIB PLANNING

▶ **Joan Modrell, Executive Director**

Office of Employment & Training

Nebraska Department of Labor

550 S. 16th Street

Lincoln, NE 68508

Bus: (402)471-9948; Email: joan.modrell@nebraska.gov

AGENCY CONTACTS

SUPPORT TO THE PERFORMANCE COMMITTEE, WIA PLAN & ANNUAL REPORT

▶ **Stan Odenthal, Program Coordinator**

Office of Employment & Training

Nebraska Department of Labor

550 S. 16th Street

Lincoln, NE 68508

Bus: (402)471-1932; Email: stan.odenthal@nebraska.gov